

# SGL Constructors – Q&A



## *How many people will the project employ?*

The I-4 Ultimate reconstruction project is expected to create up to 2,000 jobs during the span of the project, with approximately half expected to be craft workers – many of these will be skilled labor positions including carpenters, equipment and crane operators, pile drivers, concrete finishers, pipe layers and more.

After the initial hiring ramp up, we anticipate continuing to grow our craft workforce estimated to peak in the second half of 2017.

Currently, there are 2017 people working on the project:

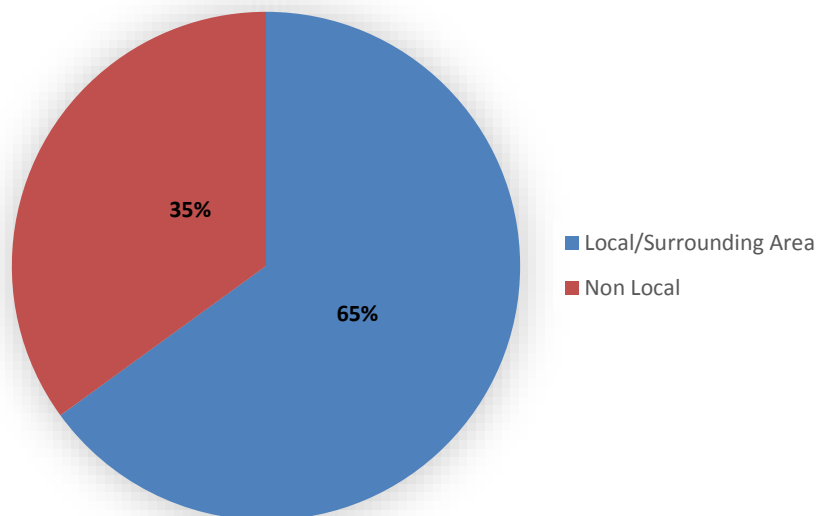
SGL craft = 990

SGL salaried / Project professional = 412

Subcontract salaried = 165

Subcontract craft = 450

## **SGL Constructors Workforce**



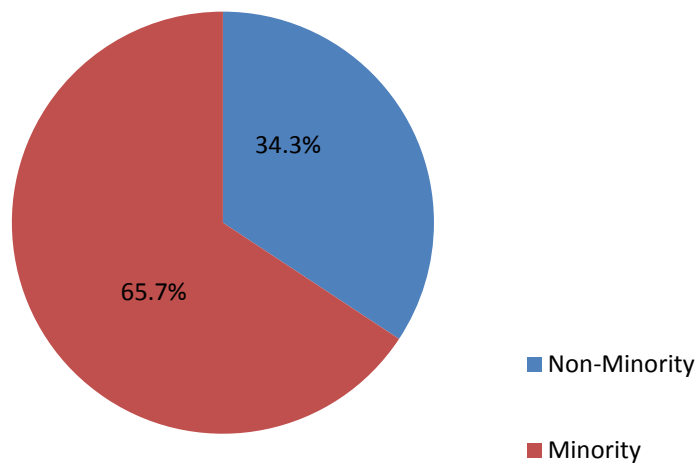
\*May 2017 SGL Constructors craft employees



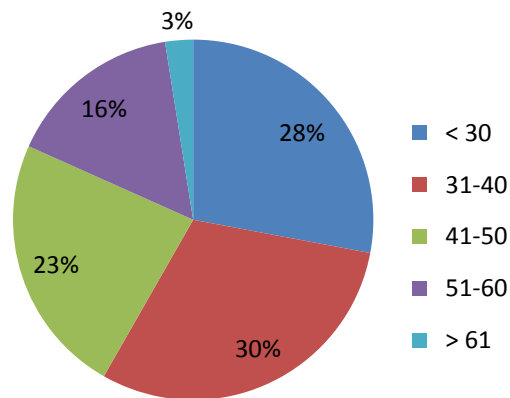
## *Are there enough skilled workers in the area?*

The majority of our diverse workforce is from the Orlando area and the neighboring communities including career Skanska, Granite and Lane employees who are providing their craft on this project. While the talent pool remains competitive, SGL Constructors has been successful attracting experienced individuals excited to work on this large infrastructure project. Outreach efforts are ongoing to get more people interested in construction work as a career.

## SGL Constructors Workforce Diversity



## SGL Constructors Workforce Age Demographic



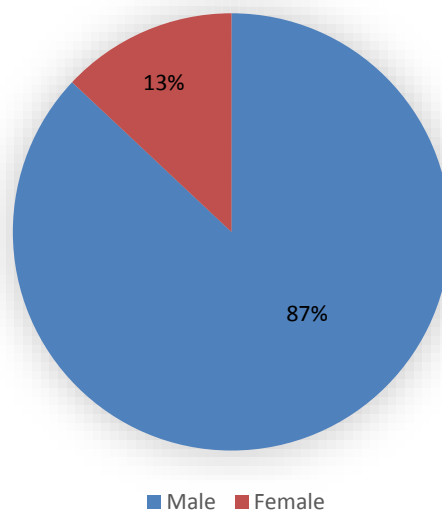
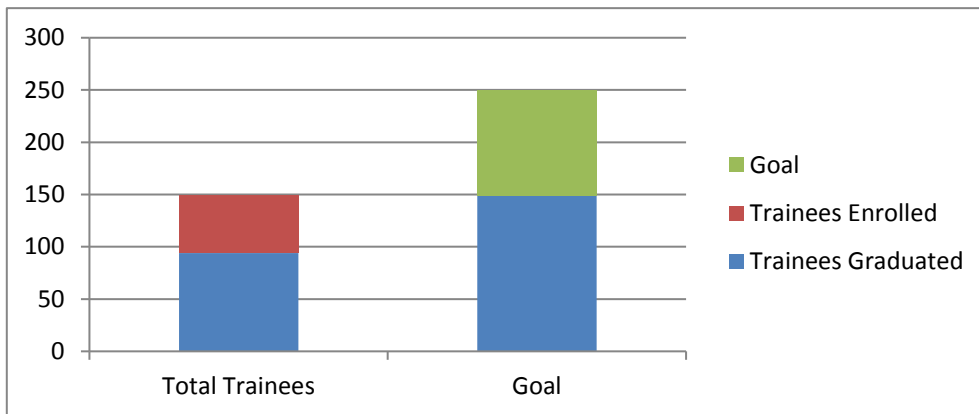


## *Does SGL provide job training or apprenticeships?*

I-4 Ultimate has adopted the Florida Department of Transportation’s on-the-job training program, which offers opportunities to help workers further develop their skills. To date, there are 55 trainees currently participating, with 94 graduates. We expect to have at least 250 graduates in this program by the project’s completion.

At SGL Constructors, we have developed community partnerships with a number of area workforce resources including Career Source Central Florida, City of Orlando Blueprint, Valencia Community College, Goodwill and Central Florida Construction Career Days.

### **On The Job Training Program Overview**





### *Where do I find out about job openings?*

We welcome referrals interested in seeking employment on I-4 Ultimate. The project offers qualified individuals construction career opportunities with competitive pay and benefits. To learn more about job opportunities available:

- Visit us online. You can find descriptions of the positions, specific openings, learn about our hiring process, and find out more about the project at: [i4ultimate.com](http://i4ultimate.com), click on “Project Info” and then “Working on I-4” tab.
  
- Interested individuals can come to the SGL Constructors Hiring and Training Center located at 409 West Robinson Street Orlando, FL 32801 to learn about job opportunities and complete the application process.